



MITCHELL SERVICES

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Inclusive leadership can drive productivity, loyalty, engagement and motivation.

People are a company's greatest asset. A company is only as good as the people it keeps.

Diversity & inclusion is not only the right thing to do; it is the smart thing to do

Mindfulness is the ultimate mobile device; you can use it anywhere, anytime, unobtrusively.

Inclusive Leaders Workshop

Successful workplaces leverage diversity to create an **inclusive culture**. Inclusive leaders foster relationships by drawing on the strengths and experiences of their people in the decision making process. Inclusive leaders understand the value of everyone's voice to be heard & cultivate mindful listening. **Inclusive Leadership is a competency that leaders can develop.** Mitchell Services Inclusive Leaders consulting framework focuses on the four R's - Respect, Recognition, Responsiveness, and Responsibility.

Inclusive Leaders are aware of the value of diversity in the workplace, and are aware of barriers such as unconscious bias that can impede progress.

This **2.5 hour workshop is capability focused** and covers:

- The value of diversity & inclusion in the workplace
- Inclusive Leadership through case study
- Unconscious Bias concepts
- Types of Unconscious Bias- anchoring/ confirmation bias, clustering bias, group think
- How Unconscious Bias impacts people processes
- Inclusive Leader actions to overcome bias in the workplace

"We chose Leith to lead the strategy and facilitation of our series as we knew immediately she is genuinely passionate about a holistic approach to improve Diversity and Inclusion. She is inclusive and has the ability to harness the best from everyone in a room." AECOM

Learning Outcomes:

- Identify specific strategies to increase inclusive leadership competencies and organisational effectiveness
- Understand how outstanding leaders harness diversity and inclusion to create energised work teams
- Understand how unconscious bias impacts decision making

Mitchell Services partners with organisations to cultivate diverse, inclusive and well workplaces